

## Transition Survey

Date \_\_\_\_\_

Congregation Name and City \_\_\_\_\_

As you begin the process of helping your congregation determine its ministry needs for the future, please respond candidly regarding this time of transition. Your comments will be compiled by synod staff and returned to your congregation council to help them prepare the Ministry Site Profile.

Please feel free to use additional paper if needed. Please use the following scale in your responses.

Strongly agree	Agree	Do not know	Disagree	Strongly disagree
5	4	3	2	1

### Concluding our ministry with our departing pastor

5 4 3 2 1 I think that the good-bye was done well (for example, rite of farewell was included in worship; the congregation's appreciation was extended; we had a special gift and/or meal with the pastor, etc.).

5 4 3 2 1 I think our congregation cared well for this pastor over his/her time with our congregation.

5 4 3 2 1 I am sad to see this pastor conclude his/her ministry with us.

5 4 3 2 1 I think the congregation will really feel the loss of this pastor.

1. For which of your pastor's gifts are you personally most thankful?

2. How will this pastor be remembered by you?

3. What lasting treasure has this pastor given to this congregation?

4. Additional comments about your own feelings or observations about the departure of this pastor:

### Considering the current ministry of our congregation

5 4 3 2 1 I typically worship with this congregation at least two Sundays a month.

5 4 3 2 1 I pray for our congregation's ministry and leaders throughout the week.

5 4 3 2 1 I am an active participant in a study group or ministry outside of Sunday morning.

5 4 3 2 1 I support the congregation's ministry through intentional and regular contributions.

- 5 4 3 2 1 I am proud of the way our building and facilities look.
- 5 4 3 2 1 Our building is used by outside groups or organizations.
- 5 4 3 2 1 I have confidence in the congregation council leadership.
- 5 4 3 2 1 I feel hopeful about the future of our congregation.
- 5 4 3 2 1 I think the congregation feels hopeful about our future.
5. What do you see as this congregation's greatest gifts and strengths?

6. What has been your greatest disappointment with the congregation in the last 3-5 years?

7. What are your hopes for this congregation in the next 3-5 years?

8. Additional comments about our congregation and its ministry:

### **Considering a new pastor**

- 5 4 3 2 1 I am looking forward to seeing who will be called to serve our congregation.
- 5 4 3 2 1 I expect that a new pastor will bring his/her own gifts and personality to our ministry.
- 5 4 3 2 1 I think our congregation will do well at incorporating a new pastor into our community.
- 5 4 3 2 1 I am confident that we can support a pastor financially.
9. Name one important quality you would like to see in our next pastor?

10. What is one thing that worries you about a new pastor?

11. One thing a new pastor should know about our congregation is

12. Additional comments about a new pastor: