



Sources of Potential Pastoral Nominees

When a congregation is looking for its next pastor, Bishop Roth and the Central/ Southern Illinois Synod staff work hard to find a pastor whose gifts and passions will help the congregation faithfully carry out God's mission. In a continuing effort to provide congregations with the names of prospective pastors, the synod uses the following sources of potential pastoral nominees:

- 1) All pastors, who desire to enter into the call process, complete and submit a **Rostered Minister Profile (RMP)**. On their RMP, pastors indicate preferences for specific synods in which they would like to serve. When pastors indicate that the Central/Southern Illinois Synod is a synod of preference and their gifts and competencies are a good fit for one or more congregations in our synod who are ready to interview, a conversation and/or an interview with that pastor is usually scheduled as soon as possible.
- 2) When a pastor submits an RMP, it is made available to the call process administrator in every synod. As synod staff read the RMPs, consideration may also be given to those who indicate a desire to serve in a neighboring synod, but not in C/SIS. For example, a pastor may indicate a preference to serve in small town/rural Iowa, or in a larger congregation in northern Illinois. If the interests and gifts of the pastor fit a similar setting in our synod, synod staff may contact that pastor to see if he/she would be open to serving in a congregation in central or southern Illinois.
- 3) Through the call committee chair, congregations may suggest, to synod staff, the name of a potential nominee that they would like to interview. The synod staff will report back to the call committee chair on the potential nominee's availability for nomination.
- 4) In some instances, a pastor may read that a congregation is looking for a pastor and may contact the synod office to inquire about the congregation. (If a pastor contacts the congregation or the call chair directly, the pastor should be told to contact the call process administrator at the synod office.) Because of the nature of the call process, it is the responsibility of the synod to contact potential pastoral nominees before a nomination is made. The call committee contacts a potential pastoral nominee only after that pastor has been nominated to the congregation by the bishop.
- 5) We also encourage pastors in our synod to suggest names of pastors they know who have submitted an RMP and may be a good fit for a C/SIS congregation.

Please know that the bishop and synod staff are doing everything in their power to provide you and your congregation with the names of quality prospective pastoral nominees. We thank you for your understanding throughout the call process and we invite your prayers for all of those who are involved in the process.

[For additional information contact:](#)

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