

Central/Southern Illinois Synod
2021 Synod Assembly – conducted via Zoom
Synod Assembly Minutes
CORRECTED

Saturday, June 5, 2021 – Morning session

OPENING DEVOTIONS, led by Pastor Ryan Anderson
Called to order at 9:22 a.m. by Assembly Chair, Bishop S. John Roth.

REPORT OF CREDENTIALS COMMITTEE

VOTED: Motion carried.

SA21.06.01 To approve the roll of persons hereby submitted to be the official roll of voting members for the Assembly:

Lay Voting Members	117
Ministers of Word and Service	
Ministers of Word and Sacrament	74
Total Voting Members	191

Instructions for speaking and voting.

ADOPTION OF THE 2021 SYNOD ASSEMBLY RULES AND PROCEDURES

VOTED: Motion carried.

SA21.06.02 To approve 2021 Synod Assembly Rules and Procedures

ADOPTION OF AGENDA

VOTED: Motion carried.

SA21.06.03 To approve the agenda with permission of the Chair to adjust as necessary.

APPOINTMENT OF PARLIAMENTARIAN

VOTED: Motion carried.

SA21.06.04 To approve the seating of Mr. Daniel Simmons as 2021 Assembly Parliamentarian.

APPROVAL OF 2019 ASSEMBLY MINUTES

VOTED: Motion carried.

SA21.06.05 To approve the 2019 Synod Assembly minutes amended as follows:
Strike the name of Pastor Richard Hertenstein from the Candidacy Committee Report.

GREETINGS FROM ECUMENICAL GUESTS - video

- Bishop Daniel Martins, Episcopal Diocese of Springfield
- Bishop Frank Beard, Illinois Area Office of the United Methodist Church/IL Great Rivers Conference

REPORT OF THE BISHOP (*written report submitted*)

REPORT OF THE VICE-PRESIDENT

Vice President Carey Mayer reported on the work of Synod Council.

TREASURER'S REPORT (*written report submitted*)

Financial reports for fiscal year 2021 were made available online. The yearly audit has been completed and is also available online for review.

REPORT OF CREDENTIALS COMMITTEE

VOTED: Motion carried.

SA21.06.06 To approve the roll of persons hereby submitted to be the official roll of voting members for the Assembly:

Lay Voting Members	123
Ministers of Word and Service	
Ministers of Word and Sacrament	75
Total Voting Members	198

REPORT OF THE ANTI-RACISM WORKING GROUP – video

REPORT OF THE MISSION SUPPORT AND STEWARDSHIP EDUCATION COMMITTEE - video

ASSEMBLY BUSINESS

REPORT OF NOMINATING COMMITTEE

Synod Council – Vice President

One (1) to be elected / Four (4) year term to fill the unexpired term that was to have begun in 2020, therefore the term for this election ends in 2024.

Ms. Carey Mayer

Bishop Roth declared nominations closed.

Synod Council – lay female

One (1) to be elected / Three (3) year term

Ms. Doreen Klages

Ms. Julia Coffman

Bishop Roth declared nominations closed.

Synod Council – lay male

Two (2) to be elected / Three (3) year term

Mr. Bill Hartley

Mr. Mark Harms

Mr. Roger Beccue
Bishop Roth declared nominations closed.

Synod Council – youth representative

One (1) to be elected, must be at least age 16 but no older than age 21 / Two (2) year term

Ms. JoLyn Allison
Bishop Roth declared nominations closed.

Consultation Committee

Three (3) to be elected. This committee election was to be held in 2020, actual term will begin in 2020.

Six (6) year term to expire in 2026

Two (2) lay and one (1) clergy

Lay person – Mr. Robert “Bob” Clark

Lay person – Mr. Todd Peterson

Clergy – Pastor Julia Rademacher

Bishop Roth declared nominations closed.

Discipline Committee

Four (4) to be elected, six-year term; to expire in 2027

Lay Person: elect two (2)

Ms. Deb Rathert

Ms. Lynn Smith

Clergy: elect two (2)

Pastor Ryan Anderson

Pastor Christine McNeal

Bishop Roth declared nominations closed.

Synod Council – Vice President

One (1) to be elected / Four (4) year term to fill the unexpired term that was to have begun in 2020, therefore the term for this election ends in 2024.

Ms. Carey Mayer – 182 votes

Bishop Roth declares Ms. Carey Mayer elected.

2022 ELCA Churchwide Assembly Voting Members – lay female

Two (2) to be elected

Ms. Doris Robinson

Ms. Natalie Seaman

Ms. Kelly Brinkman

Bishop Roth declared nominations closed.

2022 ELCA Churchwide Assembly Voting Members – lay male

Two (2) to be elected

Mr. Todd Slingerland

Mr. Mark Rewerts

Bishop Roth declared nominations closed.

2022 ELCA Churchwide Assembly Voting Members – clergy female

One (1) to be elected

Pastor Kim Lee-Brown

Pastor Kara Wiechmann

Bishop Roth declared nominations closed.

2022 ELCA Churchwide Assembly Voting Members – clergy male

Two (2) to be elected (Should say 1 to be elected)

Pastor Brian Robison

Pastor Chris Repp

Bishop Roth declared nominations closed.

2022 ELCA Churchwide Assembly Voting Members – youth/young adult

One (1) to be elected

Mr. Nathan Waterson

Ms. Katherine Mayer

Ms. Mary Corkery

Bishop Roth declared nominations closed.

2022 ELCA Churchwide Assembly Voting Members – person of color/primary language other than English

One (1) to be elected

Ms. Sundae Johnson

Ms. Anna Vieira

Bishop Roth declared nominations closed.

Session declared in recess for a break at 10:58 am.

Session called back to order at 11:10 a.m.

REPORT OF CREDENTIALS COMMITTEE

VOTED: Motion carried.

SA21.06.07 To approve the roll of persons hereby submitted to be the official roll of voting members for the Assembly:

Lay Voting Members	128
Ministers of Word and Service	
Ministers of Word and Sacrament	79
Total Voting Members	207

SYNOD COUNCIL RESOLUTION 21.01

VOTED: Motion carried (For – 188, Against – 4)
SA21.06.08 To adopt Resolution 21.01
Title Spiritual Discernment
Date March 17, 2020, affirmed April 24, 2021
Mover Synod Council

WHEREAS through the prophet Isaiah, the Lord spoke to God’s people, “Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? “(Isaiah 43:18-19a,) and;

WHEREAS Jesus promised the apostles, “I have said these things to you while I am still with you. But the Advocate, the Holy Spirit, whom the Father will send in my name, will teach you everything, and remind you of all that I have said to you” (John 14:25-26) and “But you will receive power when the Holy Spirit has come upon you” (Acts 1:8a), and;

WHEREAS St. Paul identifies the Holy Spirit as the source of hope, joy, and peace when he writes, “May the God of hope fill you with joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit” (Romans 15:13), and;

WHEREAS the Synod Council, through a process of listening and discerning across the synod, has identified the need to create space for mutual trust in which authentic, transformative conversations may occur, in order to boldly discern the forward movement of the Spirit, and;

WHEREAS to boldly discern the forward movement of the Spirit, we need to more deeply engage ourselves and our synod in the spiritual practices of dwelling in God’s Word, prayer, and holy listening and conversation, therefore, be it

RESOLVED that the Central/Southern Illinois Synod enter into a year-long season of deepening and discernment, beginning with the 2021 Synod Assembly and concluding with the 2022 Synod Assembly, in which we listen together boldly for the forward movement of the Holy Spirit in our congregations, conferences, synod, and ELCA, and; be it further

RESOLVED that during this year-long season of spiritual discernment, every synod-sponsored gathering, including meetings of the Synod Council, synod committees, synod task forces, etc., include an intentional period of mutual discernment and conversation that includes a time of dwelling together in God’s Word, prayer, and shared listening and conversation around the question, “To what might God’s Holy Spirit be calling us?,” and; be it further

RESOLVED that during this year-long season of spiritual discernment, all conferences, congregations, and ministries across the synod are invited and encouraged to include a similar intentional period of mutual discernment and conversation in their life together for the purpose of deepening our spiritual engagement with the Triune God and being formed through the Holy Spirit into the people God is calling us to be; and; be it further

RESOLVED that the synod staff develop or provide for resources to help guide

- RESOLVED leaders in engaging their faith communities in the spiritual practices listed above and that such resources be developed and provided as soon as possible after the adoption of this resolution, and; be it further that the 2021 Fall Theological Conference and the 2022 Synod Assembly include intentional time and opportunities for such spiritual discernment to take place in the community that is gathered, and; be it further
- RESOLVED that throughout this process, the synod look for opportunities to share stories across the synod of how the forward movement of the Spirit is being glimpsed through this deepened spiritual engagement and discernment.

SYNOD COUNCIL RESOLUTION 21.02 – ESTABLISHING SISTER CONGREGATION RELATIONSHIPS

VOTED: No vote, motion amended
 SA21.06.xx To adopt Resolution 21.02
 Title Establishing Sister Congregation Relationships
 Date March 17, 2020, affirmed April 24, 2021
 Submitted by Conference Deans

Today, as ever, the unity we enjoy in Christ is crucial for our mission in and to the world. We are anxious about dwindling church membership, a shortage of rostered ministers, and the overwhelming needs of our neighborhoods, communities, and world. In our anxiety, we sometimes fail to see the resources, experience, and energy available across congregations. And, ignoring our unity in Christ, we all too readily fall into patterns of isolation, or even competition. We believe the Spirit gathers the church. We believe the Spirit, in the same way, longs to gather the congregations.

- WHEREAS since 1988, the ELCA has been one church body organized in three expressions – congregations, synods, and the churchwide organization; each expression having its particular functions but all three together sharing a common mission of doing God’s work in the world and proclaiming the good news of Jesus Christ; and,
- WHEREAS the work to which God calls us in the world is never done alone or in isolation; and,
- WHEREAS we recognize with joy and thanksgiving that God has already adequately provided us with all that we need to participate in the unfolding kingdom of heaven upon the earth; and,
- WHEREAS we see a need in the C/SIS to foster stronger relationships and greater interdependence between congregations in our territory; therefore be it
- RESOLVED that congregations of the C/SIS, trusting in the Holy Spirit, work to build relationships between one another through a sister congregation program; and be it further
- RESOLVED that the Synod Council, with the Bishop’s office, work to randomly assign sister congregation pairs, rotating these companionships on an annual basis; and be it further,

- RESOLVED that the Synod Council provide simple and practical suggestions for encouraging congregations to pray for one another, to communicate, to work in common mission, to build relationship, and to exchange wisdom – ever seeking to mark and follow the movement of the Holy Spirit across the Church; and be it further,
- RESOLVED that each congregational council be encouraged to appoint an individual in their congregation to be an accountable liaison to the sister congregation; and be it further,
- RESOLVED that the entire Synod approach this task as an opportunity for growth and joy which always accompany our unity in Christ Jesus.

VOTED: Motion carried.

SA21.06.09 To amend Resolution 21.02, adding the following words in red to the first resolve: that congregations **and specialized ministries** of the C/SIS, trusting in the Holy Spirit, work to build relationships between one another through a sister congregation program; and be it further,

VOTED: Motion carried (For – 184, Against – 4)

SA21.06.10 To adopt Resolution 21.02 as amended

Title Establishing Sister Congregation Relationships

Date March 17, 2020, affirmed April 24, 2021

Submitted by Conference Deans

Today, as ever, the unity we enjoy in Christ is crucial for our mission in and to the world. We are anxious about dwindling church membership, a shortage of rostered ministers, and the overwhelming needs of our neighborhoods, communities, and world. In our anxiety, we sometimes fail to see the resources, experience, and energy available across congregations. And, ignoring our unity in Christ, we all too readily fall into patterns of isolation, or even competition. We believe the Spirit gathers the church. We believe the Spirit, in the same way, longs to gather the congregations.

WHEREAS since 1988, the ELCA has been one church body organized in three expressions – congregations, synods, and the churchwide organization; each expression having its particular functions but all three together sharing a common mission of doing God’s work in the world and proclaiming the good news of Jesus Christ; and,

WHEREAS the work to which God calls us in the world is never done alone or in isolation; and,

WHEREAS we recognize with joy and thanksgiving that God has already adequately provided us with all that we need to participate in the unfolding kingdom of heaven upon the earth; and,

WHEREAS we see a need in the C/SIS to foster stronger relationships and greater interdependence between congregations in our territory; therefore be it

RESOLVED that congregations and specialized ministries of the C/SIS, trusting in the Holy Spirit, work to build relationships between one another through a sister congregation program; and be it further

- RESOLVED that the Synod Council, with the Bishop's office, work to randomly assign sister congregation pairs, rotating these companionships on an annual basis; and be it further,
- RESOLVED that the Synod Council provide simple and practical suggestions for encouraging congregations to pray for one another, to communicate, to work in common mission, to build relationship, and to exchange wisdom – ever seeking to mark and follow the movement of the Holy Spirit across the Church; and be it further,
- RESOLVED that each congregational council be encouraged to appoint an individual in their congregation to be an accountable liaison to the sister congregation; and be it further,
- RESOLVED that the entire Synod approach this task as an opportunity for growth and joy which always accompany our unity in Christ Jesus.

PROPOSED 2021 BUDGET
First Reading, Mr. Ken Finkle

	Central/Southern Illinois Synod						
2021 Proposed Budget							
3/10/2020	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Budget 2019	Budget 2020	Budget 2021
Income from congregations	\$1,398,471	\$1,393,489	\$1,338,205	\$1,287,806	1,390,000	1,335,000	1,285,000
Ministry through ELCA (56%)(50% for 2018+)	\$783,144	780,354	669,102	643,903	695,000	667,500	642,500
Ministry through CSIS (44%)(50% fo 2018+)	\$615,327	613,135	669,102	643,903	695,000	667,500	642,500
Interest & Misc. Income	\$9,025	9,632	10,521	15,838	8,500	8,500	13,000
Total available to CSIS	\$624,353	\$622,767	\$679,623	\$659,741	703,500	676,000	655,500
Outflow CSIS							
Agencies and Institutions							
Illinois Conference of Churches	3,600	3,600	3,600	3,600	3,600	3,600	3,600
Colleges	2,000	2,000	2,000	2,000	2,000	0	0
Campus Ministries	49,500	49,500	49,500	49,500	49,500	49,500	49,500
Seminaries	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Lutheran Social Services of Illinois	51,421	51,421	51,421	51,421	51,421	51,421	51,421
Lutheran Outdoor Ministries Center	6,750	6,750	6,750	6,750	6,750	6,750	6,750
Region 5 support	3,008	3,000	3,008	3,008	3,008	3,008	3,008
Total Agencies and Institutions	156,279	156,271	156,279	156,279	156,279	154,279	154,279
CSIS Program Committees							
Global Mission	2,735	1,537	2,500	2,500	3,500	3,500	3,500
Social Ministry, Justice & Advocacy	5,333	6,669	6,000	3,540	7,000	7,000	7,000
Professional and Lay Ministry							
Candidacy Committee (scholarships re-sourced - 8000)	13,526	13,288	13,256	11,766	14,000	6,000	6,000
Adult Faith Formation	286	0	2,600	0	2,500	3,000	3,000
Leadership Support	2,676	2,411	1,277	2,562	3,500	3,500	3,500
Mission Support & Stewardship Education	105	700	716	30	1,000	1,000	1,000
New / Renewing Congregations	2,986	2,075	2,326	3,088	7,050	5,050	6,050
Constitution / Miscellaneous	0	0	0	0	0	0	0
Total CSIS Program Committees	27,646	26,680	28,675	23,486	38,550	29,050	30,050
CSIS Congregation/ Clergy Services							
Salaries/Housing	293,785	277,045	296,973	308,543	320,000	331,729	343,884
Benefits	81,361	83,037	87,743	67,820	75,500	74,010	87,630
Continuing Education	5,064	4,500	4,531	4,500	4,500	4,500	4,500
Bishop's Fund	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Total CSIS Cong/Clergy Services	381,210	365,582	390,247	381,863	401,000	411,239	437,014
CSIS Office Administration							
Staff Travel	20,047	17,373	19,478	24,596	19,000	19,000	21,000
Operations	43,169	47,468	48,628	52,161	48,945	52,395	52,295
Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500
Furniture/Capital Improvement	2,200	2,200	2,200	2,200	2,200	2,200	2,200
Automobile	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Reserve for roof replacement (NEW)	0	0	0	0	0	8,000	8,000
Total CSIS Office Administration	72,916	74,541	77,806	86,458	77,645	89,095	90,995
CSIS Synod Administration							
Synod Assembly	27,899	25,138	12,445	12,515	25,000	20,000	13,000
Nominating Committee	0	0	0	0	0	0	0
Synod Council	3,807	4,620	3,841	5,446	5,000	4,000	5,000
Total CSIS Synod Administration	31,706	29,759	16,286	17,961	30,000	24,000	18,000
Total Synod Outflow	669,757	652,833	669,293	666,046	703,474	707,663	730,338
Total Outflow	1,452,900	1,433,186	1,338,395	1,309,949	1,398,474	1,375,163	1,372,838
Total inflow over total outflow	(45,404)	(30,065)	10,331	(6,306)	26	(31,663)	(74,838)
Reserves available end of year	221,241	191,176	201,507	195,201	201,533	163,538	88,701
Reserve % of annual budget	15.2%	13.3%	15.1%	14.9%	14.4%	11.9%	6.5%

PROPOSED 2022 BUDGET
First Reading, Mr. Ken Finkle

Central/Southern Illinois Synod								
2022 Proposed Budget								
3/12/2021	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2020	Budget 2021	Budget 2022
Income from congregations	\$1,398,471	\$1,393,489	\$1,338,205	\$1,287,806	\$1,251,405	#####	#####	#####
Ministry through ELCA (56%)(50% for 2018+)	\$783,144	780,354	669,102	643,903	625,703	667,500	642,500	627,500
Ministry through CSIS (44%)(50% fo 2018+)	\$615,327	613,135	669,102	643,903	625,703	667,500	642,500	627,500
Interest & Misc. Income	\$9,025	9,632	10,521	15,838	15,596	8,500	13,000	17,000
Total available to CSIS	\$624,353	\$622,767	\$679,623	\$659,741	\$641,298	676,000	655,500	644,500
Outflow CSIS								
Agencies and Institutions								
Illinois Conference of Churches	3,600	3,600	3,600	3,600	600	3,600	3,600	1,400
Colleges	2,000	2,000	2,000	2,000	0	0	0	0
Campus Ministries	49,500	49,500	49,500	49,500	49,500	49,500	49,500	49,500
Seminaries (Wartburg & LSTC)	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Lutheran Social Services of Illinois	51,421	51,421	51,421	51,421	51,421	51,421	51,421	51,421
Lutheran Outdoor Ministries Center	6,750	6,750	6,750	6,750	6,750	6,750	6,750	10,000
Region 5 support	3,008	3,000	3,008	3,008	565	3,008	3,008	1,958
Total Agencies and Institutions	156,279	156,271	156,279	156,279	148,836	154,279	154,279	154,279
CSIS Program Committees								
Global Mission	2,735	1,537	2,500	2,500	2,500	3,500	3,500	3,500
Social Ministry, Justice & Advocacy	5,333	6,669	6,000	3,540	3,000	7,000	7,000	7,000
Professional and Lay Ministry								
Candidacy Committee (scholarships re-sourced - 8000)	13,526	13,288	13,256	11,766	1,951	6,000	6,000	6,000
Adult Faith Formation	286	0	2,600	0	0	3,000	3,000	3,000
Leadership Support	2,676	2,411	1,277	2,562	(3,481)	3,500	3,500	3,500
Mission Support & Stewardship Educati	105	700	716	30	10	1,000	1,000	1,000
New / Renewing Congregations	2,986	2,075	2,326	3,088	2,850	5,050	6,050	5,050
Total CSIS Program Committees	27,646	26,680	28,675	23,486	6,831	29,050	30,050	29,050
CSIS Congregation/ Clergy Services								
Salaries/Housing	293,785	277,045	296,973	308,543	305,619	331,729	343,884	326,744
Benefits	81,361	83,037	87,743	67,820	64,479	74,010	87,630	80,854
Continuing Education	5,064	4,500	4,531	4,500	4,500	4,500	4,500	4,500
Bishop's Fund	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Total CSIS Cong/Clergy Services	381,210	365,582	390,247	381,863	375,598	411,239	437,014	413,099
CSIS Office Administration								
Staff Travel	20,047	17,373	19,478	24,596	4,241	19,000	21,000	21,000
Operations	43,169	47,468	48,628	52,161	43,543	52,395	52,295	54,845
Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500
Furniture/Capital Improvement	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200
Automobile	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Reserve for roof replacement (NEW)	0	0	0	0	8,000	8,000	8,000	8,000
Total CSIS Office Administration	72,916	74,541	77,806	86,458	65,484	89,095	90,995	93,545
CSIS Synod Administration								
Synod Assembly	27,899	25,138	12,445	12,515	12,739	20,000	13,000	13,000
Nominating Committee	0	0	0	0	0	0	0	0
Synod Council	3,807	4,620	3,841	5,446	724	4,000	5,000	5,000
Total CSIS Synod Administration	31,706	29,759	16,286	17,961	13,462	24,000	18,000	18,000
Total Synod Outflow	669,757	652,833	669,293	666,046	610,211	707,663	730,338	707,973
Total Outflow	1,452,900	1,433,186	1,338,395	1,309,949	1,235,914	1,375,163	1,372,838	1,335,473
Total inflow over total outflow	(45,404)	(30,065)	10,331	(6,306)	31,087	(31,663)	(74,838)	(63,473)
Reserves available end of year	221,241	191,176	201,507	195,201	226,288	163,538	151,451	87,978
Reserve % of annual budget	15.2%	13.3%	15.1%	14.9%	18.3%	11.9%	11.0%	6.6%

ELCA CHURCHWIDE REPORT - Deacon John Weit and ELCA video

REPORT OF LUTHERAN OUTDOOR MINISTRY CENTER – video

REPORT OF LUTHERAN SOCIAL SERVICES OF ILLINOIS – video

CLOSING WORSHIP – led by Deacon Jill Goldhammer

Session declared in recess at 12:25 pm.

Sunday, June 6, 2021 – Afternoon session

Assembly called to order at 1:02 p.m. by Assembly Chair, Bishop S. John Roth.
Devotions were offered by Pastor Brian Wachendorf.

REPORT OF CREDENTIALS COMMITTEE

VOTED: Motion carried.

SA21.06.11 To approve the roll of persons hereby submitted to be the official roll of voting members for the Assembly:

Lay Voting Members	115	Official Observers
Ministers of Word and Service		Visitors
Ministers of Word and Sacrament	76	
Total Voting Members	191	Total Attendance

NARRATIVE BUDGET - video

ASSEMBLY BUSINESS

SYNOD COUNCIL RESOLUTION 21.03 - C/SIS Full-time Communications Director

VOTED: Motion carried (For – 174, Against – 2)

SA21.06.12 To adopt Resolution 21.03

Title C/SIS Full-time Communications Director

Date March 17, 2020, affirmed April 24, 2021

Mover Synod Council

Communication is at the heart of the Central/Southern IL Synod's mission. The Synod is steward of lines of communication between congregations, and between congregations and the churchwide organization. Most important, the Synod's mission is to communicate the gospel, and support all those in her territory who share the Word of God. We believe that effective communication in the 21st Century requires professional skill and such a commitment of time and resources that a full-time staff position in the Synod Office is not merely a worthwhile investment, but essential.

WHEREAS we as a Synod are called to communicate the good news of Jesus Christ;
and,
WHEREAS the Central/Southern Illinois Synod is in a unique position to provide support to congregations in the ministry of communicating the Gospel, which also requires communication between congregations; and
WHEREAS facilitating new and effective forms of communication, branding, focused messaging and creating quality communication are time consuming; therefore be it
RESOLVED that our Synod call for the creation of a full-time Director of Communications staff position within the next three years; and be it further
RESOLVED that the Bishop create a job description with sufficient skill requirements, competencies, and direction in tasks for such a staff position; and be it further
RESOLVED that a priority of this staff position be dedicated to directly supporting congregations with training and resources in communication practices and technology, so that congregations can enhance their sharing of the gospel; and be it further
RESOLVED that our entire Synod enter discernment of our financial stewardship in order to make the creation of such a crucial staff position possible.

Proposed 2021 Budget Reading #2 / Action
 Mr. Ken Finkle, Treasurer
 VOTED: Motion carried. (Yes – 176, No – 0)
 SA21.06.13 To adopt the 2021 budget as presented

	Central/Southern Illinois Synod						
2021 Proposed Budget							
3/10/2020	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Budget 2019	Budget 2020	Budget 2021
Income from congregations	\$1,398,471	\$1,393,489	\$1,338,205	\$1,287,806	1,390,000	1,335,000	1,285,000
Ministry through ELCA (56%)(50% for 2018+)	\$783,144	780,354	669,102	643,903	695,000	667,500	642,500
Ministry through CSIS (44%)(50% fo 2018+)	\$615,327	613,135	669,102	643,903	695,000	667,500	642,500
Interest & Misc. Income	\$9,025	9,632	10,521	15,838	8,500	8,500	13,000
Total available to CSIS	\$624,353	\$622,767	\$679,623	\$659,741	703,500	676,000	655,500
Outflow CSIS							
Agencies and Institutions							
Illinois Conference of Churches	3,600	3,600	3,600	3,600	3,600	3,600	3,600
Colleges	2,000	2,000	2,000	2,000	2,000	0	0
Campus Ministries	49,500	49,500	49,500	49,500	49,500	49,500	49,500
Seminaries	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Lutheran Social Services of Illinois	51,421	51,421	51,421	51,421	51,421	51,421	51,421
Lutheran Outdoor Ministries Center	6,750	6,750	6,750	6,750	6,750	6,750	6,750
Region 5 support	3,008	3,000	3,008	3,008	3,008	3,008	3,008
Total Agencies and Institutions	156,279	156,271	156,279	156,279	156,279	154,279	154,279
CSIS Program Committees							
Global Mission	2,735	1,537	2,500	2,500	3,500	3,500	3,500
Social Ministry, Justice & Advocacy	5,333	6,669	6,000	3,540	7,000	7,000	7,000
Professional and Lay Ministry							
Candidacy Committee (scholarships re-sourced - 8000)	13,526	13,288	13,256	11,766	14,000	6,000	6,000
Adult Faith Formation	286	0	2,600	0	2,500	3,000	3,000
Leadership Support	2,676	2,411	1,277	2,562	3,500	3,500	3,500
Mission Support & Stewardship Education	105	700	716	30	1,000	1,000	1,000
New / Renewing Congregations	2,986	2,075	2,326	3,088	7,050	5,050	6,050
Constitution / Miscellaneous	0	0	0	0	0	0	0
Total CSIS Program Committees	27,646	26,680	28,675	23,486	38,550	29,050	30,050
CSIS Congregation/ Clergy Services							
Salaries/Housing	293,785	277,045	296,973	308,543	320,000	331,729	343,884
Benefits	81,361	83,037	87,743	67,820	75,500	74,010	87,630
Continuing Education	5,064	4,500	4,531	4,500	4,500	4,500	4,500
Bishop's Fund	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Total CSIS Cong/Clergy Services	381,210	365,582	390,247	381,863	401,000	411,239	437,014
CSIS Office Administration							
Staff Travel	20,047	17,373	19,478	24,596	19,000	19,000	21,000
Operations	43,169	47,468	48,628	52,161	48,945	52,395	52,295
Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500
Furniture/Capital Improvement	2,200	2,200	2,200	2,200	2,200	2,200	2,200
Automobile	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Reserve for roof replacement (NEW)	0	0	0	0	0	8,000	8,000
Total CSIS Office Administration	72,916	74,541	77,806	86,458	77,645	89,095	90,995
CSIS Synod Administration							
Synod Assembly	27,899	25,138	12,445	12,515	25,000	20,000	13,000
Nominating Committee	0	0	0	0	0	0	0
Synod Council	3,807	4,620	3,841	5,446	5,000	4,000	5,000
Total CSIS Synod Administration	31,706	29,759	16,286	17,961	30,000	24,000	18,000
Total Synod Outflow	669,757	652,833	669,293	666,046	703,474	707,663	730,338
Total Outflow	1,452,900	1,433,186	1,338,395	1,309,949	1,398,474	1,375,163	1,372,838
Total inflow over total outflow	(45,404)	(30,065)	10,331	(6,306)	26	(31,663)	(74,838)
Reserves available end of year	221,241	191,176	201,507	195,201	201,533	163,538	88,701
Reserve % of annual budget	15.2%	13.3%	15.1%	14.9%	14.4%	11.9%	6.5%

REPORT OF THE ADULT FAITH FORMATION COMMITTEE – video

REPORT OF THE NEW AND RENEWING CONGREGATIONS COMMITTEE – video

Proposed 2022 Budget Reading #2 / Action
 Mr. Ken Finkle, Treasurer
 VOTED: Motion carried. (Yes – 178, No – 0)
 SA21.06.14 To adopt the 2022 budget as presented

Central/Southern Illinois Synod								
2022 Proposed Budget								
3/12/2021	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2020	Budget 2021	Budget 2022
Income from congregations	\$1,398,471	\$1,393,489	\$1,338,205	\$1,287,806	\$1,251,405	#####	#####	#####
Ministry through ELCA (56%)(50% for 2018+)	\$783,144	780,354	669,102	643,903	625,703	667,500	642,500	627,500
Ministry through CSIS (44%)(50% fo 2018+)	\$615,327	613,135	669,102	643,903	625,703	667,500	642,500	627,500
Interest & Misc. Income	\$9,025	9,632	10,521	15,838	15,596	8,500	13,000	17,000
Total available to CSIS	\$624,353	\$622,767	\$679,623	\$659,741	\$641,298	676,000	655,500	644,500
Outflow CSIS								
Agencies and Institutions								
Illinois Conference of Churches	3,600	3,600	3,600	3,600	600	3,600	3,600	1,400
Colleges	2,000	2,000	2,000	2,000	0	0	0	0
Campus Ministries	49,500	49,500	49,500	49,500	49,500	49,500	49,500	49,500
Seminaries (Wartburg & LSTC)	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Lutheran Social Services of Illinois	51,421	51,421	51,421	51,421	51,421	51,421	51,421	51,421
Lutheran Outdoor Ministries Center	6,750	6,750	6,750	6,750	6,750	6,750	6,750	10,000
Region 5 support	3,008	3,000	3,008	3,008	565	3,008	3,008	1,958
Total Agencies and Institutions	156,279	156,271	156,279	156,279	148,836	154,279	154,279	154,279
CSIS Program Committees								
Global Mission	2,735	1,537	2,500	2,500	2,500	3,500	3,500	3,500
Social Ministry, Justice & Advocacy	5,333	6,669	6,000	3,540	3,000	7,000	7,000	7,000
Professional and Lay Ministry								
Candidacy Committee (scholarships re-sourced - 8000)	13,526	13,288	13,256	11,766	1,951	6,000	6,000	6,000
Adult Faith Formation	286	0	2,600	0	0	3,000	3,000	3,000
Leadership Support	2,676	2,411	1,277	2,562	(3,481)	3,500	3,500	3,500
Mission Support & Stewardship Educati	105	700	716	30	10	1,000	1,000	1,000
New / Renewing Congregations	2,986	2,075	2,326	3,088	2,850	5,050	6,050	5,050
Total CSIS Program Committees	27,646	26,680	28,675	23,486	6,831	29,050	30,050	29,050
CSIS Congregation/ Clergy Services								
Salaries/Housing	293,785	277,045	296,973	308,543	305,619	331,729	343,884	326,744
Benefits	81,361	83,037	87,743	67,820	64,479	74,010	87,630	80,854
Continuing Education	5,064	4,500	4,531	4,500	4,500	4,500	4,500	4,500
Bishop's Fund	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Total CSIS Cong/Clergy Services	381,210	365,582	390,247	381,863	375,598	411,239	437,014	413,099
CSIS Office Administration								
Staff Travel	20,047	17,373	19,478	24,596	4,241	19,000	21,000	21,000
Operations	43,169	47,468	48,628	52,161	43,543	52,395	52,295	54,845
Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500
Furniture/Capital Improvement	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200
Automobile	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Reserve for roof replacement (NEW)	0	0	0	0	8,000	8,000	8,000	8,000
Total CSIS Office Administration	72,916	74,541	77,806	86,458	65,484	89,095	90,995	93,545
CSIS Synod Administration								
Synod Assembly	27,899	25,138	12,445	12,515	12,739	20,000	13,000	13,000
Nominating Committee	0	0	0	0	0	0	0	0
Synod Council	3,807	4,620	3,841	5,446	724	4,000	5,000	5,000
Total CSIS Synod Administration	31,706	29,759	16,286	17,961	13,462	24,000	18,000	18,000
Total Synod Outflow	669,757	652,833	669,293	666,046	610,211	707,663	730,338	707,973
Total Outflow	1,452,900	1,433,186	1,338,395	1,309,949	1,235,914	1,375,163	1,372,838	1,335,473
Total inflow over total outflow	(45,404)	(30,065)	10,331	(6,306)	31,087	(31,663)	(74,838)	(63,473)
Reserves available end of year	221,241	191,176	201,507	195,201	226,288	163,538	151,451	87,978
Reserve % of annual budget	15.2%	13.3%	15.1%	14.9%	18.3%	11.9%	11.0%	6.6%

Session declared in recess for a break at 2:02 p.m.

Session called back to order at 2:08 p.m.

REPORT OF CREDENTIALS COMMITTEE

VOTED: Motion carried.

SA21.06.15 To approve the roll of persons hereby submitted to be the official roll of voting members for the Assembly:

Lay Voting Members	122	Official Observers
Ministers of Word and Service		Visitors
Ministers of Word and Sacrament	83	
Total Voting Members	205	Total Attendance

REPORT OF CAMPUS MINISTRIES: ISU AND ST. ANDREWS - video

ELECTIONS

Synod Council – lay female

One (1) to be elected / Three (3) year term

Ms. Doreen Klages - 101

Ms. Julia Coffman - 82

Bishop Roth declared Ms. Doreen Klages elected.

Synod Council – lay male

Two (2) to be elected / Three (3) year term

First ballot:

Mr. Bill Hartley - 140

Mr. Mark Harms - 139

Mr. Roger Beccue - 86

Second ballot:

Mr. Bill Hartley – 161

Mr. Mark Harms - 171

Bishop Roth declared Mr. Bill Hartley and Mr. Mark Harms elected .

Synod Council – youth representative

One (1) to be elected, must be at least age 16 but no older than age 21 / Two (2) year term

Ms. JoLyn Allison - 146

Bishop Roth declared Ms. JoLyn Allison elected.

2022 ELCA Churchwide Assembly Voting Members – lay female

Two (2) to be elected

First ballot:

Ms. Doris Robinson - 104

Ms. Natalie Seaman - 105

Ms. Kelly Brinkman – 139

Second ballot:

Ms. Natalie Seaman – 152

Ms. Kelly Brinkman - 157

Bishop Roth declared Ms. Natalie Seaman and Ms. Kelly Brinkman elected.

2022 ELCA Churchwide Assembly Voting Members – lay male

Two (2) to be elected

Mr. Todd Slingerland

Mr. Mark Rewerts

With 158 yes votes, 0 no votes, Bishop Roth declared the slate (Mr. Todd Slingerland and Mr. Mark Rewerts) elected.

2022 ELCA Churchwide Assembly Voting Members – clergy female

One (1) to be elected

Pastor Kim Lee-Brown - 93

Pastor Kara Wiechmann - 85

Bishop Roth declared Pastor Kim Lee-Brown elected.

2022 ELCA Churchwide Assembly Voting Members – clergy male

Two (2) to be elected (Should say 1 to be elected)

Pastor Brian Robison - 74

Pastor Chris Repp - 108

Bishop Roth declared Pastor Chris Repp elected..

2022 ELCA Churchwide Assembly Voting Members – youth/young adult

One (1) to be elected

Mr. Nathan Waterson - 91

Ms. Katherine Mayer - 55

Ms. Mary Corkery - 30

Bishop Roth declared Mr. Nathan Waterson elected.

2022 ELCA Churchwide Assembly Voting Members – person of color/primary language other than English

One (1) to be elected

Ms. Sundae Johnson - 90

Ms. Anna Vieira - 85

Bishop Roth declared Ms. Sundae Johnson elected.

REPORT FROM THE CANDIDACY COMMITTEE – video

REPORT FROM THE C/SIS WOMEN OF THE ELCA – video

Consultation Committee

Three (3) to be elected. This committee election was to be held in 2020, actual term will begin in 2020.

Six (6) year term to expire in 2026

Two (2) lay and one (1) clergy

Lay person – Mr. Robert “Bob” Clark

Lay person – Mr. Todd Peterson

Clergy – Pastor Julia Rademacher

With 183 yes votes, 0 no votes, Bishop Roth declared the slate (Mr. Robert “Bob” Clark, Mr. Todd Peterson, Pastor Julia Rademacher) elected.

Discipline Committee

Four (4) to be elected, six-year term; to expire in 2027

Lay Person: elect two (2)

Ms. Deb Rathert

Ms. Lynn Smith

Clergy: elect two (2)

Pastor Ryan Anderson

Pastor Christine McNeal

With 141 yes votes, 0 no votes, Bishop Roth declared the slate (Ms. Deb Rathert, Ms. Lynn Smith, Pastor Ryan Anderson, Pastor Christine McNeal) elected.

RESOLUTION 2021.04 - COURTESIES

Voted: Motion carried (yes – 141, no 0)

21.06.16 To adopt Resolution 2021.04

Title Courtesies

Mover Reference and Counsel

WHEREAS as the Father has sent Jesus, so Jesus sends us; therefore be it
RESOLVED that we give thanks to the voting members, rostered ministers, laity and youth, as they have taken time from busy schedules to come together to do the business of the church, worship, learn, and fellowship; and, be it further

RESOLVED that the Assembly Committees be recognized for their tireless effort in organizing, planning and presenting the Thirty-third and Thirty-fourth Annual Assembly of the Central/Southern Illinois Synod; and, be it further

RESOLVED that the Assistants to the Bishop: Pastor Ken Sandlin, Pastor Maureen Stein, Pastor Ken Tegtmeier, and DEM Pastor Elise Rothfusz, and support staff: Laura Lee, Glenna Senters, and Brett Gosteli’s efforts in supplying the Assembly and our synod with material and information; and, be it further

RESOLVED that the Northern Conference be thanked for its gracious work of hosting and assistance with the planning of the Assembly; and, be it further

RESOLVED that the congregation of St. John Lutheran Church in Springfield be thanked for the use of their facilities in staging this year’s Assembly and to

their staff for their hospitality and support in presenting this year's assembly; and, be it further

- RESOLVED that we that we are thankful to ELCA Representative, Deacon John Weit, for his contribution to the spirit of the assembly in informing us of the state of the church; and, be it further
- RESOLVED that the Synod Council, Synod Committees, and all those who volunteered their time, energies, and talents toward the work of our synod receive the Assembly's appreciation for their dedication to the ministry of the Central/Southern Illinois Synod; and, be it further
- RESOLVED that we give thanks for the ELCA and its partnership ministry which allows us to carry out Christ's command to, "*Go, therefore, and make disciples of all nations ...*"; and, be it further
- RESOLVED that thanks be given to those Synod Council and Synod Committee members whose terms end this year, but who have accompanied the work of our synod living the mission: *God's Work. Our hands.* through their years of dedicated service; and, be it further
- RESOLVED that Bishop S. John Roth receive our appreciation for his leadership in our synod and that we would daily hold him in prayer for strength, health, wisdom, and courage.

ADJOURNMENT

VOTED: Motion carried.

SA21.06.17 To adjourn contingent upon the closing worship.

Closing worship led by Pastor Linda Strader.

Assembly declared closed at 3:36 p.m.

Respectfully submitted,
Pastor Pam Mitcham
Secretary, C/SIS