

SYNOD COUNCIL MINUTES

Central/Southern Illinois Synod, ELCA

Saturday, September 15, 2012

The Synod Council of the Central/Southern Illinois Synod ("C/SIS" or "synod") met at the Synod Office in Springfield, Illinois, on September 15, 2012, with the following members in attendance:

Present:

Bishop S. John Roth	Pastor David Eidson	Ms. Hayley Beals,
Ms. Jeanne Rapp	Pastor Ed Hudelson	Youth Representative
Pastor Patricia Heath	Pastor John Rothfus	Ms. Connie Frankenfeld
Mr. Lyle Hallock	Pastor John Setterlund	Mr. Terry Goff
	Pastor Glen VanderKloot	Mr. Henry Harms
		Mr. Jerry James
		Ms. Diane Maertens
		Mr. Michael Mason
		Ms. Muriel Paul
		Mr. Steven Rapp

Absent:

Pastor Mike Thomas	Ms. Tiana Montgomery	Mr. Martie Eyer
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Staff Present:

Cindy Koonce, C/SIS Office Manager
Pastor James Reents, Assistant to the Bishop

Also present:

Daniel Schwick, LSSI Vice President for Church and Community Services
Carol Maertens

Vice President Rapp called the meeting to order at 8:29 a.m.

DEVOTIONS

Pastor David Eidson offered devotions reflecting on the historical events of Masada and Mitri Raheb's book, *Bethlehem Besieged*, in light of John 6:67ff. Amidst the sense of being besieged, we turn to Jesus and His cross. In Him, we find the words of eternal life and our only true refuge.

WELCOME

Jeanne Rapp welcomed all, including new members of Synod Council.

APPROVAL OF AGENDA

VOTED: Motion carried.
SC12.09.01 Moved and seconded to approve the Revised Agenda as amended.

New Business

Deleted: D. Review of Synod Assembly Actions and Referrals
Added (and re-lettered): H. Salary Guidelines for 2013

BUSINESS

1. Accept resignation of Mr. Tom Holte from Synod Council

VOTED: Motion carried.
SC12.09.02 Executive Committee recommends to Synod Council that the resignation from Synod Council of Mr. Tom Holte be accepted.

2. Appointments to Synod Council

- a. Mr. Henry Harms
- b. Ms. Connie Frankenfeld

VOTED: Motion carried.

SC12.09.03 Executive Committee recommends to Synod Council that Mr. Henry Harms and Ms. Connie Frankenfeld be appointed to Synod Council.

3. Installation of Synod Council Members

Bishop Roth presided at the rite of installation for the 2013 C/SIS Synod Council.

SYNOD COUNCIL ORIENTATION

Vice President Rapp and Bishop Roth provided orientation to the workings of Synod Council as well as the synod. Written document, *Synod Council Handbook*, provided.

BISHOP'S REPORT (*written report provided*)

In addition to the submitted written report, it was noted that Carl Everson, Region 5 coordinator for ELCA, is retiring at the end of 2012.

Goals

This month marks the end of my first year in this call. I would like to begin my report by reflecting briefly on five goals that I set for myself and for those around me when I began. I will mention all five and then comment on each. The five goals are:

- 1) Craft and communicate a vision for the purpose or constellation of purposes of the Central/Southern Illinois Synod
- 2) Act on the commitment that synod staff be visible in the congregations of the synod
- 3) Implement new committee structure
- 4) Implement new executive staffing structure
- 5) Learn, assess, and where advisable adjust routine synod office operations

Regarding #1:

Craft and communicate a vision for the purpose or constellation of purposes of the Central/Southern Illinois Synod

The chief vehicle for achieving this goal has been to take up the three foundational questions "Who are we? Why are we here? What then shall we do?" I sent out my first reflections on these questions in an attachment to the synod email list. I received some feedback on this draft, distributed the slightly revised reflections in several other settings around the synod, and gathered further feedback. As a result of this, I think that there has been progress in crafting a vision for the purpose or purposes of the synod; but more work needs to be done. Communicating that vision effectively remains to be done.

Related to this are three initiatives: First Call Theological Education, the reconfiguration of the call process to include the option of call committees receiving multiple nominees for a pastoral call, and the establishment of funding and processes for revitalizing congregations.

You may recall that I envision First Call Theological Education to be a structured plan that progressively guides new pastors through the transition into parish ministry. In year one, new pastors will, with guidance and feedback, reflect on "My Vision for the Next Six Months of My Ministry" and on "Getting to Know My Context: Congregation, Community, and Synod." In year two, new pastors will reflect on "What I Have Learned about Congregational Expectations," and on "My Congregation Five Years Forward." In addition, they will formulate qualitative goals for the coming year and concrete steps to achieve them. In year three, new pastors will reflect on "How My Understanding of My Congregation and Community Have Changed/Stay the Same Over the Past Two Years" and on "My Pastoral Identity." Also, they will again formulate qualitative goals for the coming year and concrete steps to achieve them. This structure is being implemented, with some

tweaking. Also, beginning this month, Pastor Maureen Stein will be working with me in First Call Theological Education.

We give pastoral call committees that will not be looking at a nominee for his or her first call the option of receiving nominees one name at a time or three names at a time. There are advantages and disadvantages for the call committee and congregation to each of these options. We have learned that it is a significantly more time consuming for the synod staff to assemble a slate of three nominees for a ministry site than to locate one well-suited nominee at a time. Yet we remain committed to giving call committees the option.

The Synod Council established a restricted fund to provide monies directed to congregational revitalization; the remaining assets from Christ Lutheran Church, Harrisburg, have been put in this fund. Currently, Pastor Moorman and I continue to work with Prince of Peace, Mt. Vernon, toward a partnership agreement between the congregation and the synod that will provide seed money to fund a called pastor for three years.

Regarding #2:

Act on the commitment that synod staff be visible in the congregations of the synod

By quick, unofficial count, I have worshiped with 41 of our congregations in the past year and met in an additional half dozen or so churches for meetings of some sort. Pastors Middendorf, Moorman, and Reents have collectively worshiped with about 25 of our congregations and met with congregational committees as needed. I believe that we are meeting this goal.

Regarding #3:

Implement new committee structure

I invite feedback from the Synod Council as to progress toward this goal. In my judgment, we are seeing historically high levels of participation in the committees, with positive mission and ministry results. I look for continued improvement in communication and refining of each committee's sense of purpose and goal setting.

Regarding #4:

Implement new executive staffing structure

This continues to be a work in progress. The new configuration for assistants to the bishop calls for six quarter-time positions, distributed broadly around the territory of the synod. We currently have three assistants to the bishop, who live in Bloomington (Pastor Reents), Springfield (Pastor Moorman), and Aviston (Pastor Middendorf), respectively. Pastor Moorman currently carries two of the quarter-time slots.

We will not be able adequately to evaluate the effectiveness and viability of the new staffing structure until it is filled out, and it will not be filled out until the matter of staffing a Director for Evangelical Mission is resolved.

Regarding #5:

Learn, assess, and where advisable adjust routine synod office operations

This, too, is a work in progress. Much of this year has been for me a year of learning administrative schedules and procedures. Cindy Koonce and Glenna Senters have been invaluable for this, as you might imagine. We have made changes to some office routines, and expect incremental changes to continue as we evaluate and refine what we do.

Region 5 Matters

I met with 11 of the 12 bishops of Region 5 and the Regional Coordinator August 28-30, 2012. Ministries in Region 5 receiving ELCA Churchwide funding, most significantly campus ministry, will be funded for 2013 at the same level as 2012. Keep in mind that Illinois synods saw a reduction last year in campus ministry funding from ELCA Churchwide, \$43,000 to \$28,000.

I requested no first-call assignments for candidates this fall. It does not appear to me that we have any congregations in which to place a first-call candidate within the next five-six months. The candidate assignment process is handled through the Region.

Building Maintenance

Progress is being made. Volunteers from Atonement, Springfield, and St. John, Springfield, have undertaken interior maintenance and repair work. However, the work required may be too extensive to be completed by volunteers.

Miscellaneous

- Bishop Palmer (IL Great Rivers Conference, UMC) has been reassigned to western Ohio. I will miss his collegiality.
- For two decades, I have used the annual meeting of the Society of Biblical Literature as a key continuing education experience. The annual meeting is essentially a gathering of 6000 professionals in biblical study for hundreds of papers read, forums, and presentations. I will be in and out of this year's annual meeting in Chicago, November 17-20, 2012.

Public events from my calendar (up to the January 2013 Synod Council Meeting):

September 13	LSSI Cornerstone Foundation Luncheon
September 16	Preaching at St. Petri, Flanagan (Mission Festival)
September 17-19	Professional and Lay Leaders Retreat, Carlinville
September 23	Preaching at St. Paul, Peoria
September 27-28	Illinois Conference of Churches Assembly, Champaign
September 30	Preaching and presiding at the installation of Pastor Ryan Anderson as Pastor of St. John, Toluca
September 30	Participating in the Service of Assignment for Bishop Jonathan Keaton, Illinois Great Rivers Conference, UMC
October 2	Presenting a lecture at the "Faith & Science in Dialogue: Rhetoric Forum" at St. Andrew's Lutheran Campus Center, Champaign
October 3-9	Conference of Bishops, Lutheran Center, Chicago
October 1	Preach and preside at the installation of Pastor Brian Goke as Senior Pastor of St. John, Bloomington
October 15-16	First Call Theological Education
October 18	Bishop's Colloquy, Northwest Conference
October 21	Preach at Zion, Clifton, celebrating the congregation's 150 th anniversary
October 23	LSSI Executive Committee, Des Plaines
October 28	Participate in the installation of Dr. James Nieman as president of The Lutheran School of Theology at Chicago
October 31	Presenting a lecture entitled "Why Being Lutheran Matters" at the "Forum of Lutheran Clergy" in St. Louis
November 3	Preach at St. Mark, Belleville, worship celebrating 30 years of partnership with St. George Episcopal Church
November 4	Preach at St. Paul, Pontiac, celebrating the congregation's 150 th anniversary
November 15	LSSI Board of Directors, Des Plaines
December 2	Preach at St. John, Cullom
December 11	Bishop's Colloquy, Northern Conference
December 18	Bishop's Colloquy, Southern Conference
January 2-7, 2013	Bishops' Academy, Puerto Rico

1. Assistant to the Bishop Reports (*written reports provided*)

Pastor James Reents

I continue to balance my time between the C/SIS and St. John's Lutheran Church, Bloomington. Pastor Brian Goke is the new Senior Pastor at St. John's. I'll continue to help at St. John's until he gets a staff in place.

A high priority in my work for the synod is reading Rostered Leaders Reports (RLPs). This task was overwhelming at first but is getting much better.

As an Assistant to Bishop Roth, I am a liaison between the synod office and pastors and congregations in the Northern and Northeast Conferences. My goal is to visit each pastor to listen and get acquainted. I have visited most of the pastors in the NE Conference. Although this takes a lot of time, I'm convinced it is necessary. I've heard some great stories of faith and struggle. I have listed these visits at the end of this report.

Part of my responsibility is to relate to the Professional and Lay Leadership Committee. We have scheduled a conference call on August 29, 2012.

I observed the installation of Pastor Tony Metz at Luther Memorial Lutheran Church, Quincy, on August 19, 2012. It was an inspiring service.

I have not kept up on my computer skills and that is catching up with me. I will need to get help to become more efficient.

<u>Pastor</u>	<u>Church</u>	<u>City</u>
Jeff Henricks	Our Savior LC	Normal
Tom Krieger	Trinity LC	Fairbury
Corinne Blissard	St. Paul LC	Forrest
Jim Davis	American LC	Gibson City
Mary Kay Hansen	St. Paul LC	Pontiac
Trudy Foote	St. John LC	Cullom
Matt & Priscilla Geerdes	St. Paul LC	Roberts
Connie Frase	Immanuel LC	Colfax
Ed Hudelson	Trinity LC	Chenoa
	Community LC	Cornell
Paul Lellelid	St. Petri LC	Flanagan
Joel Brown	St Peter LC	Crescent City
Pete Hinrich	St. Paul LC	Gilman
Patty Heath	Our Savior LC	Bradley
Bill Callister	Zion LC	Clifton
David Armstrong-Reiner	Resurrection LC	Bloomington
Stephen Goodwin	St. John LC	Anchor

Pastor Ron Moorman

The majority of my time these days is spent on the Call Process— scheduling and conducting Mission and Ministry Studies with congregations currently experiencing pastoral vacancies or who will be in that situation in the near future. This process informs the congregation as to both the process and the content, the necessary steps in that process, and includes a vehicle to gather input from the congregation as to pastoral needs and priorities as well as feedback on the current climate within these vacant congregations. This is, by its very nature, a time consuming process that almost always takes place either of an evening or on a Sunday after worship. I have been taking the material and feedback received and condensing it into a readable document that outlines what the current needs and concerns are within the congregation and then sharing that with the Church Council/Call Committee. The feedback I have received has been positive---that it is helpful as they move ahead with this process. The other part of my duties has been to screen the RLP (Rostered Leader Profiles) of possible candidates that are referred to me by Jim Reents, looking for matches between the identified needs of the congregations and the profiles that are listed on line. These profiles include a Confidential Bishop Recommendation from the synod of origin. Once possible matches are made, these names are then forwarded to the Church Council/Call Committee for their

perusal and use. This, by its very nature, is a time consuming detailed process. While there are quite a few RLPs on file, the quality of many of these RLPs leaves a lot to be desired. One of the complicating factors currently are the number of congregations who are looking for part-time pastoral coverage---that is a commodity that is becoming harder and harder to locate. They simply are not available in any significant numbers. I am pleased that there are conversations taking place in various parts of the synod as to possibility of developing shared partners of congregational care similar to the Wartburg Parish concept in southern Illinois. These are not the answer on a short-term basis but they have great promise for the future. We will be working with any and all such groups that form within the synod.

The other aspect of my current job responsibilities is the relationship to the Candidacy Committee which includes meeting with that committee and then following up on the identified needs and concerns relative to the individuals in various stages of the ELCA call process. I do the initial interview with prospective applicants---outlining for them the various categories of ministry and the steps and process for each of those callings. I am happy to report that there have been at least six applicants since I first started this position and that five of them have continued on to the next steps in the process. One thing I am interested in following up on is a better way to encourage individuals within our congregations---both youngsters as well as possible second career pastors---to take a look at ministry as a calling, and to figure out ways to better do this---to develop a recruitment plan, so to speak. My sense is that we haven't done a very good job of this in the past---the need is certainly there. The Committee continues its work of trying to strengthen the tie between the synod and its candidates in various stages of the process---better ways to stay in touch, share information, create a sense of bonding between candidates and the synod. We have a very hard working Candidacy Committee chaired by Pastor Elaine Olson---this is a time consuming demanding responsibility and we owe a lot to these folks.

I am also the staff liaison to the Leadership Support Group. One of the main tasks of that group is looking at the compensation package for pastors in the synod. The committee has been working on recommendations in this regard and will hopefully have a package to recommend both to the Bishop and the Synod Council sometime in the not too distant future. The committee also has had some discussion relative to the establishment of a Sabbatical Policy for the synod---many synods have such a policy. We will be taking a look at those policies and hope to have a proposed policy developed sometime soon for recommendation to the Council.

The New and Renewing Congregations Committee has been very busy both in developing a survey to obtain from our congregations information relative to their current programs, congregational experience, and future directions, and distributing that survey, and processing the results. The survey was passed out at the recent Synod Assembly and follow-up was done with congregations who were not at the Assembly or for various reasons did not respond to the request for information. The survey and survey response are all on-line so there has been little paper to process. Overall the response has been good, and the Committee is in the process of both organizing and formatting the input it has received thus far. The intent of the Committee is to use the information gathered from this process to design and offer training and developmental programming to assist congregations in rethinking and reformatting their futures.

All in all....it's been a busy but interesting time!!

Pastor Wayland Middendorf

Social Ministry, Justice and Advocacy met for lunch on Thursday, June 7, 2012 at the Crowne Plaza. During this meeting we approved several grants and agreed to lead two hearings in the synod on the proposed Social Statement for Criminal Justice. One hearing is scheduled for September 29, 2012 at St. John Bloomington and the other will be at Prince of Peace Mt. Vernon

on October 13, 2012. Jane Otte, with LSSI will attend and be available to answer questions, but the committee will be responsible for guiding the meeting and recording all comments for consideration in the final statement.

The Synodically Authorized Ministry Subcommittee will meet September 8, 2012 at the synod office. A retreat for Synodically Authorized Ministers was held August 18, 2012 with Bishop S. John Roth as the main presenter. Bishop Roth covered leadership and difficult issues in congregations. Jeff Storm and I ended the retreat with a few items related to boundaries. The retreat was well attended with over thirty Synodically Authorized Ministers and pastors. Our fall class and schedule is prepared and we will hold another retreat on October 6, 2012. The topics will be Outreach, Mission and Ecumenism. Pastor Jean DeVoll-Donaldson will be our presenter for Outreach and Mission and I will cover some items related to Ecumenism. This retreat will be held at the synod office. One of the items to be covered at our next meeting will be Jeff Storm's resignation as our Educational Coordinator. We are grateful for Jeff's faithful service and he will be greatly missed.

The Global Mission Committee will meet Saturday, September 8, 2012 at the synod office. Bishop S. John Roth, Pastor Wayne Shelksohn, and myself attended a Madagascar Companion Synod Consultation at the Lutheran Center in Chicago, August 24-25, 2012. We discussed planned visits in 2013, 2014 and beyond. We also are looking at ways to bring representatives from our companion synods in Madagascar here to join us at future consultation meetings and for visits in our synods to further our relationships and build a better sense of community with our companion synods. We also hope to send a couple of representatives to Madagascar in November to attend the Madagascar gathering. We hope that our 2014 trip to our Companion Synods in Madagascar will include the Bishop and his wife along with an additional eight to ten others joining the trip.

VICE PRESIDENT'S REPORT

Vice President Rapp reported that volunteers from two Springfield churches, Atonement and St. John, are working on cosmetic updates to the Synod Office building.

Discussions have been held regarding the possible relocation of the Synod Office, which, it has been determined, is not in the synod's best interest at this time. Therefore, rather than pursuing relocation, attention will now be focused on updating and renovating the current Synod Office building.

SECRETARY'S REPORT

VOTED: Motion carried.

SC12.09.04 Executive Committee recommends to Synod Council the approval of the Minutes of the Synod Council, Thursday, June 7, 2012, as amended.

Page 2; Congregations moving toward leaving the ELCA; St. John, Metropolis; first paragraph.

"Having formerly been a member congregation of the ELCA ALC, St. John's action does not need to be ratified by the Synod Council."

TREASURER'S REPORT

1. Update

VOTED: Motion carried.

SC12.09.05 Executive Committee recommends to Synod Council that the Treasurer's Report be accepted for filing as presented.

The synod has received the annual written audit and no anomalies were found.

In reviewing giving patterns, it was noted that the synod's mission support through August 2012 is \$795,754. This represents a \$28,469.77 decrease for the same period in 2011. Designating giving is also down from \$144,444.10 in 2011 to \$96,992.86 for 2012. Overall Mission support is down

approximately 30% from traditional levels. It was also noted that fiscal year 2012 expenses are down, too.

In the budgeting process, an approximate \$90,000 deficit was initially budgeted for FY 2012, with an updated projection of approximately \$50,000. To date, the actual budget deficit is \$3,388.09, but that amount will change as programming costs are incurred.

Pastor Dan Schwick informed Synod Council that LSSI is now the designated recipient for disaster relief moneys received for those disasters occurring in Illinois. All other disaster relief funds should continue to be sent to ELCA Churchwide.

The treasurer has filed a 990 tax return on behalf of the synod, which recaptures some of the medical premiums paid for fiscal year 2011. The amount of the refund was \$8,360, or approximately 25% of premiums paid. This is in compliance with the federal government's program to encourage small business to offer employee health insurance by helping them offset premium costs. An amended 990 return will also be filed for fiscal year 2010.

Received for filing:

Central Southern Illinois Synod, ELCA, Key Financial Statistics, As of August 31, 2012; Central Southern Illinois Synod, ELCA; Congregational Benevolence Comparisons, As of August 31, 2012; Central Southern Illinois Synod, ELCA, Designated Giving, February, 2012-August, 2012; Central Southern IL Synod, ELCA, Analysis of Revenues & Expenses – Detail, August 2012; Central Southern, ELCA, Balance Sheet, August 2012; Central Southern Illinois Synod, ELCA, Restricted and Designated Fund Balances, August, 2012.

CONSENT AGENDA

VOTED: Motion carried.

SC12.09.06 Executive Committee recommends to Synod Council the approval of the Consent Agenda.

A. Approval of On Leave From Call Status

1. Ms. Kathy Eckert, Associate in Ministry, Year 1, effective August 19, 2012
2. Ms. Diane Runyan, Diaconial Minister, Year 1, effective May 15, 2012
3. Pastor David Bruner, Year 1, effective June 29, 2012
4. Pastor Julia Rademacher, Year 1, effective August 20, 2012
5. Pastor Martin Eckert, Year Two, effective September 1, 2012

B. Approval of Retirement Status

1. Ms. Karen Wong, Associated in Ministry, effective October 9, 2012

C. Roster Changes/Transitions

1. Pastor Rachel Ziese-Hacker, transferred to Nebraska Synod
2. Pastor Brian Goke transferred from Southeastern Synod, accepted call to St. John's, Bloomington
3. Pastor Tony Metz, transferred from Western Iowa Synod, accepted call to Luther Memorial, Quincy
4. Pastor Adam Dichsen, accepted call to Faith, Jacksonville

D. Ordinations

1. Ryan Anderson, accepted call to St. John's, Toluca

E. Conference Reports (*blue attachment*)

1. Easter Central, Pastor John Setterlund
2. Northern Conference, Pastor John Rothfusz
3. Northeast Conference, Pastor Ed Hudelson

4. Northwest Conference, Pastor Mike Thomas
5. Southern Conference, Pastor David Eidson
6. West Central Conference, Pastor Glen VanderKloot

COMMITTEE REPORTS *(written reports provided)*

1. New and Renewing Congregations Committee
Connie Frankenfeld, Synod Council liaison.

The committee routinely meets monthly, availing itself of Skype when possible. The committee has forwarded surveys to all C/SIS congregations and is in the process of collecting data and analyzing them. Neal Harrison from ELCA Churchwide made a presentation to the committee. Connie Frankenfeld attended a conference in Pennsylvania regarding transformational ministry. Committee members attended a ministry review at Trinity/Kankakee.

2. Social Ministry, Justice and Advocacy (“SMJA”) Committee
Diane Maertens, Synod Council liaison.

The committee met at the Crowne Plaza following Synod Assembly and approved the 2012 grants. SMJA will be leading two hearing on the Draft Social Statement on Criminal Justice, one in Bloomington and one in Mt. Vernon. April 1, 2013, will be the deadline for the 2013 SMJA grants proposals.

3. Mission Support and Stewardship Education Committee
Steve Rapp, Synod Council liaison.

The committee had for sale at the 2012 Synod Assembly books and DVDs from Mark Allen Powell. The committee is finalizing a questionnaire and cover letter to be sent to every congregation in the synod regarding stewardship programs.

4. Global Mission Committee

Pr. John Setterlund, Synod Council liaison.

The committee is planning a trip to Madagascar from September 14 – 19, 2014, and are hoping to get 15 people from the synod to make the trip. The cost of the trip will be approximately \$5,000 per person. Each person, excluding the bishop and his wife, would be asked to pay their own way.

Moved and seconded that the Global Mission Committee be allowed to challenge the congregations of the C/SIS to donate \$5.00 per member to purchase bibles in the Malagasy language.

To call the question:

VOTED: Motion carried.

SC12.09.07 Moved and seconded to call the question.

VOTED: Motion defeated.

SC12.09.08 Moved and seconded that the Global Mission Committee be allowed to challenge the congregations of the C/SIS to donate \$5.00 per member to purchase bibles in the Malagasy language.

Moved and seconded Synod Council authorize the Global Mission Committee to do fundraising among C/SIS congregations but any fundraising plan to be implemented only after said plan is approved by Synod Council or a Synod Assembly.

VOTED: Motion carried.

SC12.09.09 Moved and seconded to amend the motion as follows:

Moved and seconded Synod Council authorize the Global Mission Committee to do fundraising among C/SIS congregations ~~but any fundraising plan to be implemented only after said plan is approved by Synod Council or a Synod Assembly.~~ FOR BIBLES FOR THE MALAGASY CHURCH BASED UPON THE NEED AND COST OF SUCH BIBLES.

As to amended motion:

VOTED: Motion carried.

SC12.09.10 Moved and seconded Synod Council authorize Global Mission Committee to do fundraising among C/SIS congregations for bibles for the Malagasy Church based upon the need and cost of such bibles.

5. Professional and Lay Leadership Committee

- a. Synodically Authorized Ministry Subcommittee
No written report submitted, no liaison present.
- b. Candidacy Subcommittee
No written report submitted, no liaison present.
- c. Leadership Support Subcommittee
Proposed compensation guidelines submitted. No liaison present.

OLD BUSINESS

A. Follow-up on congregations disbanded

- a. Union, Gila
Treasurer Lyle Hallock will continue to follow up with folks from the congregation regarding the turning over to the synod of any residual funds and checkbooks from this closed congregation.

NEW BUSINESS

A. Letters of Call

- a. Pastor Ed Rowley to the Warburg Parish, January 1, 2013-December 31, 2013.

VOTED: Motion carried.

SC12.09.11 Executive Committee recommends to Synod Council that a Letter of Call from Synod Council be extended to Pastor Ed Rowley to the Wartburg Parish.

B. Synod Assembly Follow-up.

The 2012 Synod Assembly Reference and Council Committee referred a proposed resolution regarding background checks to Synod Council for action. The disposition of that resolution will be discussed at the January 2013 Synod Council meeting when a hard copy of that document is available.

Evaluations from the 2012 Synod Assembly have been assessed and a summary document is in the process of being prepared. One recurring comment was about exploring options for relocating the assembly. The 2012 Synod Assembly Manager has researched available options. Based on the data, the cost of the assembly would be qualitatively similar to what we are incurring with the Crowne Plaza were we to use other Springfield hotels that fit our needs. At this time, no change in venue will be sought.

C/SIS is exploring the use of electronic voting to assist in the flow of the assembly as well as restructuring the meeting areas at the Crowne Plaza in hopes of reducing costs.

C. 2013 Synod Assembly Manager's Agreement

VOTED: Motion carried.

SC12.09.12 Executive Committee recommends to Synod Council that it extend a Synod Assembly Manger Agreement to Melissa Bealon for its 2013 Synod Assembly.

D. Deleted

E. Consideration of Extending Voice and Vote at Synod Assembly to On-Leave-From Call Pastors Serving as Interim Pastors

VOTED: Motion carried.

SC12.09.13 Executive Committee recommends to Synod Council the approval of the following:

WHEREAS the constitution of the Central/Southern Illinois Synod provides that this synod may establish processes that permit ordained ministers, associates in ministry, deaconesses, and diaconal ministers who are on leave from call on the roster of this synod to serve as voting members of the Synod Assembly, as long as the establishing of such does not conflict with any other constitutional provision regarding voting members of the Synod Assembly (S7.22); and

WHEREAS ordained ministers who are on leave from call may be appointed by the bishop, with the consent of the congregation or the Congregation Council, to be a congregation's interim pastor (*C9.06); and

WHEREAS during the period of service as an interim pastor, the interim pastor shall have the rights and duties in the congregation of a regularly called pastor (*C9.07);

THEREFORE BE IT RESOLVED that ordained ministers who are on leave from call on the roster of this synod and who are serving as the bishop's appointed interim pastor in a congregation at the time of the 2014 Synod Assembly be permitted to serve as voting members of the 2014 Synod Assembly.

Editorially amended as follows:

THEREFORE BE IT RESOLVED

that ordained ministers who are on leave from call on the roster of this synod and who are serving as the bishop's appointed interim pastor in a congregation at the time of the ANNUAL ~~2014~~ Synod Assembly be permitted to serve as voting members of THAT ~~the~~ 2014 Synod Assembly, BEGINNING WITH THE 2014 SYNOD ASSEMBLY.

F. Approval of Mike Schwindenhammer to serve on the LSSI Board of Directors, 3-year term to expire June, 2015.

VOTED: Motion carried.

SC12.09.14 Executive Committee recommends to Synod Council the appointment of Mike Schwindenhammer to serve on the LSSI Board of Directors for a 3-year term, expiring June of 2015.

G. Recommendation of ELCA Conference of Bishops for Extended On-Leave-Call Status

- a. Lynette A'Hearn, Diaconal Minister
- b. Pastor Lisa Goodwin
- c. Pastor Mark Marius

VOTED: Motion carried.

SC12.09.15 Executive Committee recommends to Synod Council that it recommend to the ELCA Conference of Bishops that the above-referenced individuals be approved for extended on leave from call status.

H. Salary Guidelines for 2013.

VOTED: Motion carried.

SC12.09.16 Executive Committee recommends to Synod Council that Synod Council approve the salary range in concept as proposed by the Leadership Support Subcommittee, recognizing that the details about how the salary guidelines will be communicated to pastors and congregations still needs to be worked out and that that document would be subject to approval of the Executive Committee.

I. Synod Council Committees and Liaison Assignments

VOTED: Motion carried.

SC12.09.17 Executive Committee recommends to Synod Council that Pastor David Eidson, Pastor Mike Thomas and Ms. Martie Eyer be appointed to the Executive Committee and that Ms. Tiana Montgomery, Ms. Muriel Paul, Pastor John Rothfus (chair), Mr. Henry Harms, Mr. Terry Goth, and Mr. Michael Mason be appointed to the Finance Committee.

2012-2013 Synod Council Committee Liaison assignments are as follows:
Global Mission:Pastor John Setterlund
New and Renewing Congregations:.....Connie Frankenfeld
Social Ministry, Justice and Advocacy:Diane Maertens
Mission Support, Stewardship Education..... Steve Rapp
Professional Leadership, Candidacy Subcommittee: Pastor Glen VanderKloot
Professional Leadership, Leadership Support:..... Jerry James
Professional Leadership, Synodically Authorized Ministers..... Pastor Ed Hudelson

EXECUTIVE SESSION

VOTED: Motion carried.

SC12.09.18 Moved and seconded that Synod Council enter into Executive Session.

Synod Council entered into Executive Session at 1:28 p.m.

VOTED: Motion carried.

SC12.09.19 Moved and seconded that Synod Council exit from Executive Session.

Synod Council exited Executive Session at 2:04 p.m.

OTHER BUSINESS

Finance Committee would like all budget requests by the January 2013 Synod Council meeting.

ADJOURNMENT

Having concluded business, Vice President Rapp declared the meeting adjourned at 2:05 p.m.

CLOSING PRAYER

Pastor David Eidson closed in prayer.

Respectfully submitted,
Pastor Patty Heath
Secretary